

SPARK CERTIFICATE

Independent Electrical Contractors, Inc.

hereby recognizes

Energy Electric Company, Inc.

for outstanding commitment and dedication to safety

based on completion of IEC's

Safety Program Awareness and Retention Kit

at the Spark Achievement level

Presented this 1th day of September, 2010



Independent Electrical Contractors

National Safety Chairman

National President

A handwritten signature in black ink, appearing to read 'George Starnes', written over a horizontal line.

A handwritten signature in black ink, appearing to read 'Harvey Starnes', written over a horizontal line.