

SPARK CERTIFICATE

Independent Electrical Contractors, Inc.

hereby recognizes

Cynergy Electric Company, Inc.

for outstanding commitment and dedication to safety
based on completion of IEC's

Safety Program Awareness and Retention Kit

at the **Superior Achievement** level

Presented this **10th** day of **August, 2013**



**Independent Electrical
Contractors**

Sam Kubit

National President

Harvey Hammock

National Safety Chairman